

 [interlaketeachers.ca](http://interlaketeachers.ca)

## President's Message

It has been my practice to use this space to opine on topics of importance to our Association and our profession. I have, by intent, refrained from personal comments and anecdotes. Permit me then, this one indulgence. On the 24<sup>th</sup> of this month, at our AGM, we will conduct elections for the ITA Executive. For the first time in many years, and after much reflection, I will not be placing myself forward as a candidate for President. This decision comes at the right time for me personally and at a time when the organization is strong and ready for a new president. I thank all of you for the conversations, assistance, and support over the past eight years. I will serve as past president of the ITA Executive for the 2018/2019 school year and will volunteer again to be on the MTS Collective Bargaining Standing Committee, so I'm not leaving union work entirely; I will simply serve in a different role. As always, remember to be well.

## ITA AGM Agenda

When we meet on April 24, there will be a lot to discuss and decide. Most importantly, we will be electing a new executive. All ITA members are free to run for any position on the executive. Sitting members of the Executive have been asked to submit their intentions by April 10. If you wish to run for any position, please contact Maria Nickel. A complete list of nominees and open positions will be included in the April 17 newsletter. The budget proposal for next year includes a \$10.00 increase in ITA dues. This completes the three-year phase-in of the \$30 per member increase in president's release costs incurred due to a change in MTS policy. Because of our small surplus, we were able to introduce this added cost gradually. In addition to budget and elections, we will be voting to approve our new constitution, by-laws and policy manual. All three of these documents are on our website for you to examine before the vote. A final presentation on the Short Term Disability Plan is on the agenda in preparation for an Association-wide vote in early May. Finally, MTS President Norm Gould will be in attendance to provide us with a state of the union and update us on all the various issues facing teachers under a PC government. Questions are welcome.

### ITA AGM

Tuesday, April 24, 4:30PM

Stonewall Collegiate Music Room

Pizza and Refreshments

After the Meeting

## Bargaining Update

Playing the hand you're dealt might have been an expression that could have applied to the bargaining process this time around. However, so far, no new cards have been dealt. The government has passed Bill 28 but, as of this writing, that Bill has not been proclaimed and is therefore not in effect. The government has announced provincial bargaining, but, so far, has not introduced any enabling legislation. Our current collective agreement expires June 30, 2018. In accordance with that agreement, the Public Schools Act, and the Labour Relations Act we will commence the bargaining process as we have done at the conclusion of every collective agreement in the past. I commend our bargaining chair, Maria Nickel, and the hard-working Collective Bargaining Steering Committee for completing the Association's opening package in the week before Spring Break. That package will go to the Executive for approval in early April and we will then be ready to engage in collective bargaining. Thank you to all of you who completed our survey and sent in bargaining suggestions. Bargaining takes teamwork, and there is no doubt we have a strong team.

## Women in Educational Leadership Symposium

(from [mbtteach.org](http://mbtteach.org))

The Women in Educational Leadership Symposium provides the opportunity to network, dialogue, collaborate, and share experiences as women in formal and informal leadership roles. We will celebrate the capacity and experiences of our members. Be prepared to laugh, learn, and be inspired to lead on!

Session titles include: Lean In & Lead On!, Superwoman, where are you?, Best Stressed, Women at Intersections, Women in Negotiations, In Progress!, Politics and Public Service, Some Leaders are Born Women, Bring Your Full Voice to Life.

When: April 13 and 14

Where: McMaster House, 191 Harcourt Street, Winnipeg

Cost: \$75

[Register here](#)

[Complete program information here](#)

