



INTERLAKE TEACHERS' ASSOCIATION

ITA Today

Our monthly roundup of news and reminders, upcoming events, deadlines, talking points and more. Any questions should be directed to Cathy at president@ita.mbteach.org

February 2024

Manitoba Teachers' Society

Provincial Bargaining Update

As was reported in previous updates, the MTS Table Team and the Employers' Organization reached an impasse on June 13, 2023.

A bargaining impasse occurs when the two sides negotiating are unable to reach an agreement on some or all items and become deadlocked. In this case, the parties' differing and firmly held positions on salaries led to the impasse. The Employer has tabled increases that do not keep pace with inflation. Binding interest arbitration is teachers' alternative to strike action.

A complete update on every article can be found in your My Profile account under the provincial bargaining tab. There has been movement on many articles.

Negotiations will continue as both sides prepare for the arbitration hearings, and there are dates planned for February and April.

Arbitration dates are set for October, November and December 2024.

MTS WORKLOAD SURVEY ON NOW

In preparation for interest arbitration, MTS is conducting its Workload Survey from February 1st- February 29th, 2024. It is imperative that every member take 10-15 minutes to complete the survey as the data will be used to support our positions in arbitration. Information regarding the survey has been provided to members through email, including a link to MyProfile. Please do the survey today!

Upcoming ITA Events

ITA has invited the Indigenous Inclusion Directorate to present on the provincial document Mamahtawisiwin: The Wonder We Are Born With Tuesday, February 27th, 4:30 pm at the Heritage Arts

Centre in Stonewall
Light Supper Provided

Please RSVP by Feb 20th

to Susan Hannah at shannah@isd21.mb.ca

COMING SOON, SEND US YOUR SHELFIE: Feb 12 - 16
Take a picture of your favourite (or empty) bookshelf, Send photos to president@ita.mbteach.org, or post on instagram and tag us @interlaketeachers.

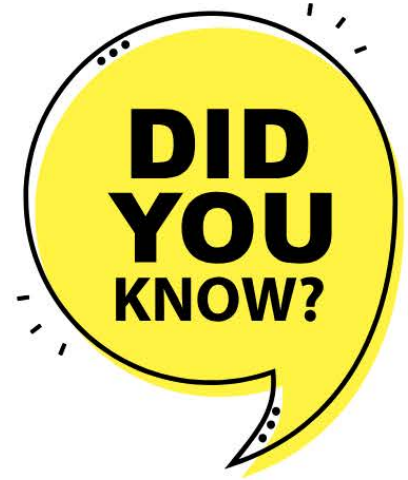
A Prize a day for the week of Feb 12-16.



THE MANITOBA TEACHERS' SOCIETY

February Talking Points

1. Have you checked your My Profile account and ensured you have included a personal email? This is the only way to receive a ballot to ratify any new Provincial Agreement.
2. Members looking to retire or resign for June 30 have until April 30 (if hired on or after December 7, 2004) or May 31 (hired before December 7, 2004). If you are considering a leave, resignation or retirement, please let your principal and the Superintendent's department know as early as possible.
 - o **All other times** you should notify your employer (Principal and Superintendent) that you are applying for employment elsewhere. Leaves may not necessarily be granted.
3. To access the variety of leaves that our collective agreement offers, please go to interlaketeachers.ca under Member Resources/ITA/Collective Agreement.
4. Did you know that TRAF investments have average an annual return of 8.8% over the last 20 years? Contact the ISD payroll department to begin voluntary investment contributions to your pension.
5. Education funding: ISD has received a \$400,000 increase in funding, with \$200,000 earmarked for meal programs. However, they have also been granted the ability to increase property taxes. Stay tuned.



Interested in any of these MTS events? Click [HERE](#) to register.



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www.interlaketeachers.ca | president@ita.mbteach.org

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